## Interim CTO

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## Bridge a critical leadership gap and unlock your product development potential

Whether you just lost a key product- or engineering leader, or you're going through a growth spurt and need to find and hire the leader(s) who will get you to the next level; I can help:

Assess & Plan	Search & Improve	Close & Onboard
First week →	••• →	Last month
<ul> <li>Meet with team</li> <li>Assess existing talent</li> <li>Understand strategy</li> <li>Review tech stack</li> <li>Map needs and gaps</li> <li>Create interim management plan</li> </ul>	<ul> <li>Draft recruiting strategy</li> <li>Define key candidate criteria</li> <li>Create job description</li> <li>Define mission for the role</li> <li>Start search and iterate</li> </ul>	<ul> <li>Close great candidate</li> <li>Prepare onboarding plan for first 6 months</li> <li>Map onboarding path following best practices</li> <li>Start transitioning to new CTO</li> </ul>

We can improve any of the following while we search for the new CTO, leaving room for the new leader(s) to make the team their own:

- Product and Technology strategy
- Roadmap, planning, and execution
- SDLC processes, workflows, and tools
- Team culture, dynamics, and trust
- Agile / Lean development mastery
- Customer empathy / discovery practices
- Architecture / Tech stack

We structure and price the arrangement based on your needs

Let's chat! 30 minutes is all we need

More info: <a href="https://krijnvanderraadt.com/fractional-interim-cto">https://krijnvanderraadt.com/fractional-interim-cto</a>
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